



CERTIFICATE OF ISSUANCE OF THE CSR COMMITMENT CHARTER INITIAL

From the Union des Industries et Métiers de la Métallurgie
(U.I.M.M. – French employer's organisation of the metal industry) to

ALN

589 chemin du Niel,

83230 BORMES LES MIMOSAS

This certificate demonstrates the company's commitment to CSR in accordance with the UIMM's CSR guidelines, which support a Comprehensive Industrial Performance approach.

It is awarded following an on-site initial assessment dated 06/05/2025 carried out by a UIMM-approved adviser and detailed in a report summarizing the results (report no UIMMALM13_202505_007).

This certificate is issued for a period of 3 years with a commitment from **ALN** to implement the improvement actions identified during the assessment subject to a follow-up interview during the second year following the granting of the charter.

Bormes-les-Mimosas, 22/05/2025

The President of UIMM
Mr Éric TRAPPIER

The President of UIMM Alpes-Méditerranée
Mr Pascal KUHN



**+ ENGAGÉS
+ PERFORMANTS**
LA DÉMARCHE RSE
DE L'UIMM

